

Dunedin has already seen some great events in the first quarter of 2019, with the Eagles & Six Sixty Concerts bringing strong tourist numbers to the city. In addition a record number of Cruise Ships have visited Dunedin with the number set to grow next summer. It's fantastic to see there is a lot of activity & growth happening across a number of sectors in the Dunedin economy.

It has been a big start to the first quarter of 2019 for Select Recruitment. Two new members joined in February, strengthening our recruitment team. We have been doing a lot of work with clients on the recent minimum wage increases, pay parity and discussing the employment legislation changes. The government has indicated that the Minimum Wage will increase to \$20.00 per hour by 2021.

We continue to evolve our Health and Safety systems to ensure we keep our employees safe. Our number one priority is returning you home safe from work every day. We work closely with our clients discussing with them their Health and Safety procedures and practises and it's great to see the diligence and high level of commitment our clients have to keeping you safe and improving safety outcomes on their sites. We continue to encourage you to talk to us about Health and Safety and want to hear about your observations in particular if you have concerns about health and safety while at work.

Easter is upon us, which presents a great opportunity to recharge the batteries and spend valuable time with family and friends. Select wishes all our valued Clients and Candidates a safe and happy break.

Darryn Wilkie

WELCOME TO THE TEAM

Kelsi Tyrrell

Technical Recruitment Consultant
Permanent Division



Prior to joining Select, Kelsi gained experience in regional/area management across hospitality & retail in both Australia and New Zealand. Assisting both clients and candidates, Kelsi ensures a smooth process and successful outcomes within the Technical Division.

Nina Benfell

Candidate Consultant
Temporary Division



Nina has a background in training, sales, marketing, event coordination, insurance and hospitality. Before joining Select, she worked for Queensland Rail and 10X Business Coaching, gaining a good understanding of health and safety, businesses and their needs.

TEMPORARY EMPLOYEE OF THE QUARTER

JANUARY - APRIL 2019

The Select temporary employee of the quarter is Ray Hellendoorn. Ray is proactive around Health and Safety; he is never shy to speak up when he has concerns, feedback or queries in the work place. Our client's speak highly of Ray, both his attitude and work ethics; he is often requested for jobs. Ray engages in consistent open communication with Select and encourages Health and Safety improvements to keep both himself and his workmates safe in the work place.



YOUR NEXT OPPORTUNITY
MIGHT BE HERE!
select.co.nz/Job-Board



The Labour market continues to be very buoyant and as a result there are always new opportunities on the horizon. There is certainly no better time to be looking for a new opportunity as there continues to be a high volumes of jobs posted for the year. So if you are looking for temporary or permanent work, please check-out our job board at select.co.nz/Job-Board or call us on **03-477-0873** and the team will be happy to help in any way we can.

WELCOME! SUPERSAFE NEWSLETTER

Safety Matters Campaign Topic Manual Handling



Assess the load and your surroundings and know the limit of your own lifting capabilities.



Bend your knees whilst keeping your back straight. Keep your arms close to your body



Keep the load close to your body. Without twisting, use your legs to move the load



If the load is unsafe/too heavy to be lifted by one person, co-ordinate the lift with a colleague

AWF Group Incidents – March

3 – Eyes

1 – Neck

6 – Head/Face

8 – Shoulder/
Arm/ Elbow

Near Miss - 13
VPE - 5

7 – Fingers

2 – Hip/Leg/Knee

3 – Ankle/Feet

Attitude to work

Every day we get to choose our attitude. The right attitude will affect how well you do your job and how safe you are, when you are doing it. The right attitude ultimately leads to an increase in productivity and a safer & better working environment for everyone. Therefore, it is important to have the right work attitude.

What's considered the right/positive attitude to have in the workplace:

- **Respect for others:** Treat others in a manner that is friendly, helpful and open to other peoples' way of doing things. Are you talking appropriately to people?
- **Dependability and responsibility:** Let your AWF Consultant & Site Supervisor know if you are sick, or are not going to be able attend work, or are going to be late for any reason. This also includes reporting any hazards, unsafe work practices or injuries/near misses, as they arise.
- **Be Proactive:** Plan ahead & don't be afraid to ask questions about any procedure or precaution that's not clear.
- **Take pride in your work:** Look, speak and dress accordingly (wearing the required PPE) to portray the image that you are someone who takes pride in your behaviour, safety, appearance and that you take your job seriously.
- **Co-operation breeds safety:** Work as a team and be co-operative – look out for each other.
- **Self-Motivated and willingness to learn:** Being motivated and having a positive attitude to learn new things could provide you with more experience and possible opportunities.

Health & Safety benefits of having the right attitude to work:

- A positive attitude leads to safer work habits, and prevents injuries
- A positive work culture, which can boost workplace morale leading to an improved safe work environment
- Improves your well-being because you care about how you act and feel better about yourself
- People like having you around and are likely to look out for you
- Reduced damage to plant, equipment, property and workforce as people who have a great attitude will take more care



Let's make a difference and all work together to take the right/positive attitude to our work!

SELECT RECRUITMENT

Level 2, 330 Moray Place, PO Box 418, Dunedin

info@select.co.nz • 03 477 0873 • select.co.nz • facebook.com/selectrecruitment

