

Dunedin continues to experience good growth for second quarter of 2019. The primary sector has experienced a strong 12 months, predicting stable domestic and export prices across most industries in this sector. The hospital build is gaining momentum with demolition scheduled to start in the first quarter of 2020. September sees the return of Fleetwood Mac to Forsyth Barr Stadium for what is expected to be a packed house concert, bringing large numbers of visitors to the city. Dunedin and Otago property prices continue to remain strong, bucking the trend for most of the country. A record number of cruise ships are destined for Dunedin this summer providing further growth for the tourism sector. It's fantastic to see such great levels of activity and growth happening across a number of sectors in the Dunedin and Otago economy.

It has been a busy second quarter of 2019 for the Select Recruitment team. We welcomed three new team members in early July. It's also been great to promote internally, with our Front-Line Administrator Jane Bardwell commencing in the role of Commercial Temporary Recruitment Consultant. A number of you will have experienced Janes wonderful smile and helpful nature. We continue to evolve our health and safety systems and consider our communication strategy and platforms to ensure we keep you our employees safe. Our number one priority is returning you home safe from work every day. We work closely with our clients, discussing their health and safety procedures and practices with them, and it's great to see the diligence and high level of commitment our clients have keeping everybody safe and improving safety outcomes for their sites. We encourage you to talk to us about health and safety and want to hear from you sharing with us your observations and suggestions.

Darryn Wilke, **Business Manager**

**CONGRATULATIONS**



We wish to thank Alvin Kwok for his valued commitment as a candidate and wish him all the best in his new permanent position! Whilst completing a Bachelor of Commerce in Accounting at University of Otago, Alvin has consistently proven his hard-working, loyal and respectful approach to work, successfully fulfilling both temporary and contract placements with Select within a number of organisations in Dunedin.

**WELCOME TO THE TEAM**

*Jane Bardwell*  
**Commercial Temp Consultant**



As above Jane has been with us in the frontline role of Administrator for 3 years and during this time has gained lots of knowledge about Select and our clients and candidates. Jane's background is in the delivery of exceptional customer service and solutions. Jane is very

approachable, capable, ready to assist and she is excited about her new role.

*Harriet McDonald*  
**Industrial Recruitment Team Leader**



Before joining the Select team, Harriet worked in the freight and logistics industry, initially as a Customer Service Manager and later as an Account Manager. In addition, she has had extensive involvement within the retail and sales sectors. Harriet understands the importance of having the right people placed in the right role and how important it is to understand the needs of our clients and candidates.

Working with her experienced Industrial team, Harriet is always looking for the most effective solution for our clients.



**select**  
RECRUITMENT

**TEMP OF THE QUARTER**

Each quarter Select chooses a temporary employee to recognise their outstanding performance. This quarter we are proud and excited to have chosen Dean Shaw. Dean is a key member of our staff, as a regular worker with one of our FMCG clients and as our driver Dean has often gone the extra mile to make sure everyone gets to and from work safely. Dean is quick to provide solutions to issues that arise affecting others. Our clients and temporary staff speak very highly of Dean and he is often requested back on assignments, a testament to his good nature and work ethic and performance.

# WELCOME! SUPERSAFE NEWSLETTER

Safety Matters Campaign Topic

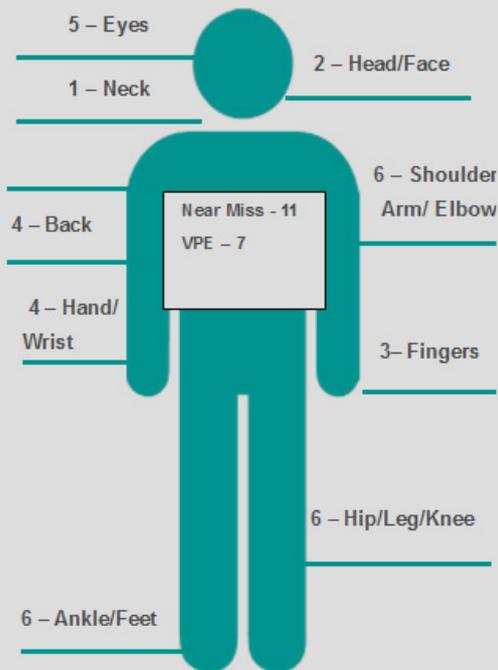
## Summary of Campaign

- Be an advocate of health and safety practices, look out for your team mates and have the courage to challenge unsafe behavior.
- Share your learnings about health and safety and apply it not only at work but also in your everyday life.
- Health & Safety is everyone's responsibility regardless of where you are or what you are doing.



At AWF ensuring you are safe at all times is our priority, and we believe you have the right to arrive home in the same condition in which you left for work.

## AWF GROUP INCIDENTS



## WORK AT HEIGHTS?

Work at height means working in a place where a person could be injured if they fell from one level to another. This can be above or below ground level. People that are most at risk are workers who have not been properly trained, those who are undertaking one-off jobs, and work environments that have inadequate edge protection and/or equipment. You should also consider the potential for any objects to fall or drop, as dropped or falling objects can too cause damage/injury.

### HOW TO STAY SAFE?

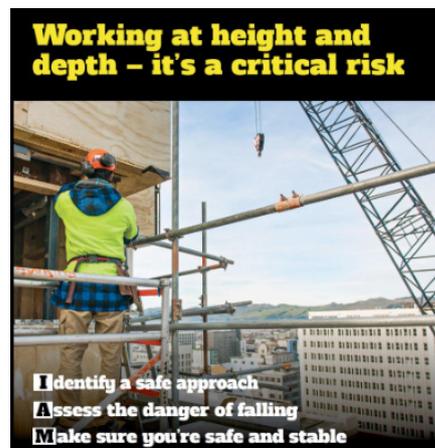
- You must assess any work you are doing to determine if there is a Working at Heights or falling objects risk.
- You cannot undertake any Work at Heights unless you have been approved to do so by your Branch.
- If you are at your job and your duties change to include Working at Heights then you must contact your Branch to confirm it is ok to complete the task.
- You must be trained to undertake any Working at Heights work. This includes SiteSafe training.
- You must inspect fall prevention equipment (e.g. harnesses and lanyards) prior to using them. Do not use a harness if you have not been trained.
- Never get onto a scaffold structure that has not been tagged 'Safe for Use'.

### SOME HELPFUL TIPS:

- Wherever there's a risk of falling/dropping an object from one level to another you must assess the risk and implement control measures to eliminate this.
- Check whether there's a risk of objects falling on you if others are doing work at heights around you. Consider putting up a barricade and keep out of the area.
- If you have been assigned to a job which does not include Work at Heights, but you get there and it involves this type of work, contact AWF before commencing.

### WHAT EQUIPMENT DO YOU NEED?

- Boots (or other slip resistant footwear if more appropriate)
- Equipment selected must be fit for purpose and in good working condition. Equipment that may be used includes:
  - Ladders, including fixing ropes
  - Scaffolding Harnesses
  - Edge protection
  - Mechanical access plant/equipment



## USEFUL LINKS

[business.govt.nz/worksafe](https://business.govt.nz/worksafe)  
Keep up to date with the New Regulations regarding the Health and Safety at Work Act.

[habitatwork.co.nz](https://habitatwork.co.nz) An educational tool promoting self-help and problem solving for preventing and managing discomfort, pain and injury

[health.govt.nz](https://health.govt.nz) Call Healthline on 0800 611 116 for free advice from trained registered nurses.

## SELECT RECRUITMENT

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