

The transferable skills for white collar roles in the sectors we work in are:

- Specialised experience in Accounting & Finance, Human Resources or Marketing
- Administration experience
- Experience utilising Microsoft Office and CRM computer systems
- · Customer facing service
- Sales experience
- Supervisory experience in an office or contact centre environment
- Experience working with targets and KPIs
- Experience with providing admin support to multiple teams

The transferable skills for blue collar roles in the sectors that we work in are:

- Construction, building, electrical, carpentry, concreting, plastering and other trade qualifications
- Driving licenses, classes 1-5, with metro or line haul experience, couriers or general drivers
- Machinery operating including Dozers, Concrete Trucks, Excavators/Diggers/Rollers
- Traffic management experience including Traffic Control and STMS
- Engineering and mechanical experience
- Sheet metal and welding (Arc, Mig and Tig), CNC, Fitter/Turner and Lathe operator experience
- Dangerous and general goods handling
- Machine operation, pick packing (voice and manual), quality control, scanning experience, stocktaking, devanning, loading and dispatch experience
- Supervisory experience